

From: [REDACTED]
To: [FOI](#)
Subject: Freedom of Information request - FOI - Expenditure on equality, diversity, and inclusivity.
Date: 12 September 2022 14:24:22

Dear Local Government Boundary Commission for England,

I wish to make an FOI request, as set out under the Freedom of Information Act 2000.

Please can your organisation provide in Excel CSV format, the following information:

- a) The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.

- b) Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.

- c) In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).

- d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.

- e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).

- f) The costs of attending these conferences.

- g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

Please can this information be returned to me, via email, (rb995@cam.ac.uk) within 20 working days.

The most desirable csv layout would be the letter (a-g) in column A and then the information you hold in column B. If your organisation does not hold information in relation to any of the letters please file as N/A.

Yours faithfully,

[REDACTED]

[REDACTED]

Please use this email address for all replies to this request:

[REDACTED]

Is foi@lgbce.org.uk the wrong address for Freedom of Information requests to Local Government Boundary Commission for England? If so, please contact us using this form:

https://www.whatdotheyknow.com/change_request/new?body=lgbce

Disclaimer: This message and any reply that you make will be published on the internet. Our privacy and copyright policies:

<https://www.whatdotheyknow.com/help/officers>

For more detailed guidance on safely disclosing information, read the latest advice from the ICO:

<https://www.whatdotheyknow.com/help/ico-guidance-for-authorities>

<https://www.whatdotheyknow.com/help/ico-anonymisation-code>

Please note that in some cases publication of requests and responses will be delayed.

If you find this service useful as an FOI officer, please ask your web manager to link to us from your organisation's FOI page.

From: [Hendry, Angela](#)
To: [REDACTED]
Cc: [REDACTED]
Subject: FOI Acknowledgment
Date: 14 September 2022 09:34:00
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Dear [REDACTED]

Ref: 82521/22

Thank you for your request for information, dated 12th September 2022, under the Freedom of Information Act 2000.

You requested:

Please can your organisation provide in Excel CSV format, the following information:

- a) **The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.**
- b) **Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.**
- c) **In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).**
- d) **The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.**
- e) **In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).**
- f) **The costs of attending these conferences.**
- g) **Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.**

Please can this information be returned to me, via email, [REDACTED] within 20 working days.

The most desirable csv layout would be the letter (a-g) in column A and then the information you hold in column B. If your organisation does not hold information in relation to any of the letters please file as N/A.

The Commission aims to respond promptly and within the statutory deadline of 20

working days set by the Freedom of Information Act 2000. Please expect a response by 22nd September 2022.

In some cases, a fee may be payable and if that is the case I will let you know. A fees notice will be issued to you, and you will be required to pay before I will proceed to deal with your request.

If you have any further query, please do not hesitate to contact me on the details provided below. Please remember to quote the reference number above in any future communications.

Privacy Statement

When we receive a complaint from a person we make up an electronic file containing the details of the complaint. This normally contains the identity of the complainant and any other individuals involved in the complaint.

We will only use the personal information we collect to process the complaint and to check on the level of service we provide. We do compile and publish statistics showing information like the number of complaints we receive, but not in a form which identifies anyone.

We will keep personal information contained in complaint files in line with our retention policy. This means that information relating to a complaint will be retained for three years from closure. It will be retained in a secure environment and access to it will be restricted according to the 'need to know' principle.

Similarly, where enquiries are submitted to us we will only use the information supplied to us to deal with the enquiry and any subsequent issues and to check on the level of service we provide.

Emails - Any email sent to us, including any attachments, may be monitored and used by us for reasons of security and for monitoring compliance with office policy. Email monitoring or blocking software may also be used. Please be aware that you have a responsibility to ensure that any email you send to us is within the bounds of the law.

You can find out more about how we collect and use personal information here (<http://www.lgbce.org.uk/about-us/privacy>). If you don't want us to handle your information, please email us to let us know.

Yours sincerely,

Angela

Angela Hendry
Office Manager and HR Lead

1st Floor, Windsor House
50 Victoria Street
London SW1H 0TL

07886 973108

The
Local Government
Boundary Commission
for England



How are we doing? Click [here](#) to give us your views.

From: [Hendry, Angela](#)
To: [REDACTED]
Subject: FOI Response
Date: 07 October 2022 09:17:00
Attachments: [FOI_response.xlsx](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Dear [REDACTED]

FOI Ref: 82521/22

Thank you for your request under the Freedom of Information Act 2000 which we received on 14 September 2022.

Please see response attached in an excel document as you requested.

Please can your organisation provide in Excel CSV format, the following information:

- a) **The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.**
- b) **Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.**
- c) **In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).**
- d) **The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.**
- e) **In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).**
- f) **The costs of attending these conferences.**
- g) **Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.**

Please can this information be returned to me, via email, [REDACTED] within 20 working days.

The most desirable csv layout would be the letter (a-g) in column A and then the information you hold in column B. If your organisation does not hold information in relation to any of the letters

If you have any further queries, please do not hesitate to contact me, quoting the

reference number above in any correspondence.

If you wish to request a review of our decision, you should write to:

Lynn Ingram
Director of Corporate Services
Local Government Boundary Commission for England
1st Floor
Windsor House
London
SW1H 0TL

Kind regards

Angela Hendry

Angela Hendry
Office Manager and HR Lead
1st Floor, Windsor House
50 Victoria Street
London SW1H 0TL



How are we doing? Click [here](#) to give us your views.

Questions	Response	
a	The number of roles in your association (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.	N/A
b	Either a) the pay band of each of these roles, or b) the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.	N/A
c	In the past 12 months the number of staff days across your organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (staff days = duration of the training programme multiplied by the number of staff in attendance for the course).	10 days
d	The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.	£1,500
e	In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (duration of conference multiplied by the number of staff in attendance).	1
f	The costs of attending these conferences.	£600
g	Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.	N/A